



2026 HBA Talks Themes

Choose **one** of the following topics for your proposal:

1. Who I Chose to Become

A defining moment that reshaped how you lead. Share how strengthening your mindset, judgment, adaptability, or self-awareness prepared you to meet evolving expectations.

This moment may have emerged from a stretch assignment, a setback, a leadership transition, a global collaboration, or an unexpected responsibility that expanded how you think and operate.

2. How I Delivered Meaningful Impact

A defining moment when influence, alignment, and execution translated into meaningful results in a complex or evolving environment.

Impact may have been realized through team performance, stakeholder alignment, innovation, patient outcomes, organizational effectiveness, workforce engagement, or strategic advancement. Share how you drove results that mattered.

3. The Decision That Changed My Trajectory

A pivotal leadership choice about where to focus your energy, what to build toward, or how to invest your time.

This decision may have involved advancement, pause, recalibration, risk, advocacy, boundary-setting, or reinvention. Share how intentional decision-making shaped your next chapter and long-term contribution.

4. When Innovation Required Human Judgment

A moment when technological, organizational, or workforce change required thoughtful leadership.

Innovation may include digital transformation, new systems, emerging technologies, evolving skill expectations, new models of collaboration, or structural shifts. Share how you ensured that progress remained guided by human insight, values, and responsibility.