

Susan Childs

Principal Managing Partner-Strategic Workforce & Business Dynamics, LCA Enterprises Limited



Meet Susan Childs, the Founder and Principal Managing Partner for Strategic Workforce & Business at LCA Consulting. Widely recognized as an accomplished subject matter expert in diversity, equity, and inclusion, Susan's approachability is instrumental in unlocking the potential of senior level leaders she advises and HR groups she collaborates with, fostering strong interpersonal skills and a business-first mindset for remarkable success. At the heart of her expertise lies the creation of immersive diversity, equity, people, and cultural values experiences, where inclusivity takes center stage in driving profitability, innovation, retention, and leadership excellence. Susan's unique approach helps individuals discover, connect, pivot, prioritize, and ultimately take action, catalyzing positive transformation in both individuals and organizations.

Susan's expertise spans various domains, including human resources management and strategy, workforce and business dynamics, executive development, sales, advertising, marketing, promotions, and internal communications. Throughout her career, she has worked at prominent companies such as Takeda, Shire, AstraZeneca, HSBC, ESPN, Disney, NBC Universal, Starz-Liberty Media, and WL Gore, enriching her understanding of different industries and organizational challenges. This breadth of experience uniquely equips her to provide invaluable insights and guidance to individuals and teams, ensuring their personal and professional growth reaches new heights.

Susan resides in Wilmington, Delaware with her husband and business partner Oliver. They are the extremely proud parents of 3 wonderful children and 6 grandchildren.

LinkedIn: <https://www.linkedin.com/in/susanlewischilds/>

Coaching Credentials:

Certification: University of Denver - Coaching and Team Facilitation (1995)

Women in Cable & Telecommunications - Executive Leadership & Coaching Program (1997)

Competing Values Leadership Coach (CVLC) - Innovarium Solutions (2010)

Executive Coaching to Lead Recertification (HRCI, 2021)

Areas of Expertise:

Career Exploration

Career Transitions, Entrepreneur/Business Start Up

Change Agent Activism

Core Value Identification

Conflict Management

Inclusion, Diversity, Equity and the Welcoming sense of Belonging

Executive Strategy and Alignment

Leadership Effectiveness

Navigation of Workplace Relationships

Team Building & Optimization

Work/Life Harmony