

RonnAnn Naedele-Risha, D.O.
Owner and Chief Medical Director, Risha Consulting Group, LLC



I'm RonnAnn, a physician consultant and pharmaceutical professional with over 25 years of experience. Transitioning from the clinic into the pharmaceutical business arena as an independent thinker, diagnostic problem-solver, and care-provider, I had to redefine life's purpose and career happiness. Professional success involves considerations of your authentic self and understanding your values-based decision-making.

My clients gain insight and overcome barriers to alignment with strategic business judgement, influencing without authority acumen, cross-functional collaboration, and motivational team leadership.

My coaching style is focused on the belief that you can achieve your highest performance by understanding your innate potential, maximizing your skill development, and constraining the factors that cause you to get in your own way in achieving your goals.

My partnership approach consists of forward-looking and person-focused conversations which are one part insight and one part action, and may include goal setting, challenging emotions, accountability, and strategic thinking.

LinkedIn: <https://www.linkedin.com/in/ronnann/>

Coaching Credentials: I have a Professional Certificate from the International Coaching Federation (ICF) Accredited Coach Training Program (ACTP) // Level 2 Program titled Leadership Coaching for Organizational Performance, and was awarded the ICF certifications – ACC in December 2023. I help clients identify the core values of their authentic self and help unleash and align their internal strategic resources to become inclusive leaders and creative problem-solvers. I have assisted people through my expertise as a medical/scientific subject matter expert, or through strategic consulting within the pharmaceutical medical affairs business. Solving problems successfully is not simply showing people how to do the work but helping them learn how to solve their problem. Leadership coaching allows professionals to gain insight into barriers which were preventing them from achieving their goals.

Areas of Expertise:

Agility and Innovation
Career Exploration
Core Value Identification
Leadership Effectiveness
Navigation of Workplace Relationships